



*Anheuser-Busch, Inc.*

January 22, 2021

Mr. Joe Farrance  
Teamster Local No. 1149  
P.O. Box #124  
Baldwinsville, NY 13027

RE: Article 24 Transfers

Dear Joe:

This letter is in regards Article 24 transfers. While it had become standard practice for the company to request a position change for those that were approved for an Article 24 transfer on the first day of their transfer (effectively making them an active member of their new department from day one) we agree to amend our process of waiting to request this position change until after 30 working days in the new department. This will keep the employee in their originating department for purposes of scheduling overtime until after those 30 working days. After this point, the transfers will need to sign the Out of Department crossover list in order to be afforded any overtime opportunities in the department that they departed (following Out of Department scheduling rules).

Thank you,

Joanna Blaisdell  
People Department